

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, February 19, 2024, in the school administration building. The meeting was called to order by President Reed Williams at 6:00 p.m.

PRESENT	Reed Williams, Eric Bierman, Colby Huffman, Connie Locklear and Cayce Raybion
ABSENT	Channing Booker and Will Enger
PLEDGE & PRAYER	Mr. Williams
PUBLIC FORUM	No one spoke
ACTION ITEMS	
Approve Minutes	Ms. Locklear moved to approve the minutes from the January 22, 2024, regular meeting, seconded by Mr. Bierman and the motion carried 5-0.
Budget Amendments	No budget amendments were presented.
Hire Eckert & Co For 2024 Financial Audit	Mr. Huffman moved to approve the hiring of Eckert & Company to conduct the district financial audit for the year ending August 31, 2024, seconded by Ms. Raybion and the motion carried 5-0.
Joint Election Agreement w/City	No action was taken
Board Resolution Senate Bill 763 Re: Chaplains	Hector Martinez, Superintendent, explained Senate Bill 763 relates to the district employing or using as a volunteer chaplains on the campuses. The state has required school districts to pass a resolution indicating how chaplains are used throughout the district. Dr. Martinez explained that right now chaplains are called in during an emergency or tragedy. This has been the practice of Brady ISD from the beginning. He then gave possible situations where the district would use a chaplain. Dr. Martinez recommended the practice continue as is. Mr. Bierman moved to adopt the board resolution regarding Senate Bill 763 to utilize chaplains as volunteers only in the case of emergencies or tragedy per recommendation by Dr. Martinez, seconded by Ms. Locklear and the motion carried 5-0. The resolution is attached and made a part of the official minutes.
Public ISD LED Lighting Retrofits Grant	Dr. Martinez reported the district was awarded a Public ISD LED Lighting Retrofits Grant in the amount of \$99,322. The grant was through the Texas Comptroller's Office. The lighting will be installed at the MS campus on the exterior of the gym, commons area and office as well as the parking lot. He explained the board will need to accept the grant and delegate authority to the Superintendent to sign an agreement with the State Energy Conservation Office. Ms. Locklear moved to accept the Public ISD LED Lighting Retrofits Grant and

delegate authority to the Superintendent to sign an agreement with the State Energy Conservation Office, seconded by Ms. Raybion and the motion carried 5-0.

NEW BUSINESS/DISCUSSION ITEMS

Single Member Districts/At-Large Places

Mr. Williams introduced the idea of possibly changing the Single Member Districts to At-Large Places. He gave a report spanning over the last ten years of the number of districts that had contested races versus the number of races that were cancelled. He also included the number of total votes cast for each race. Out of a possible 25 races there were only 8 actual elections over the ten-year period. He feels the entire town should have a vote as to who sits on the board. There have been times no one filed to run for the election and the board had to appoint someone. The district's attorney was notified as to the process of making this type of change. There would have to be a public forum to get input from citizens. Mr. Williams stated he feels there would be better representation if they were at-large places. Ms. Locklear asked what caused the districts to change to single member districts. Mr. Williams explained he and Dr. Martinez reached out to Max Gordon, the superintendent at the time. Mr. Gordon explained there were people who felt not all races were being represented on the board. Therefore, to be proactive the district chose to change all the at-large places to single member districts before anything came to the board. There was no litigation at the time. Because there was no litigation the district's attorney stated it would be no problem in changing them back to at-large places. Mr. Bierman stated the process of filing and election should the single member districts become at-large. Anyone within Brady ISD boundaries could file for any of the seven places in any election year. Ms. Raybion liked the idea of at-large places. She had talked to a couple of people in her own district and no one was interested in being on the board. She said at-large places would give those people who want to serve on the board the opportunity to do so. Mr. Huffman stated the current board is ultimately diversified but feels the diversity of the board should be about age range and not race. He likes the idea of opening up opportunities for other people. Ms. Locklear asked if there was a timeline in place. Mr. Williams said not at this time. The first item on the agenda would be to have a public forum for the community. Ms. Locklear expressed the hopes that a lot of people will attend to voice their opinion. Mr. Williams agreed and said the meeting would be advertised. He too would like to hear the other side which he cannot see the other side at this time. Right now, he wanted to bring the possibility to the board and begin talking to community members to get their thoughts.

CAMPUS REPORTS

Brady Elementary

Christy Finn, Principal, recognized the campus math teachers and the hard work and dedication they put into their jobs. Currently undergoing interim assessments and teacher evaluations. Grade 5 is holding fundraisers for the Science Camp expense.

Middle School Terry Cantwell, Principal, reported the Valentine's dance was a huge success with approximately 150 students in attendance. Brady MS received 4th place overall at the UIL Meet even with students being absent due to illness. The career fashion show has been scheduled for March 7. The Paxton Patterson career lab has arrived and is being installed. Interim testing begins tomorrow. Mr. Cantwell announced the names of the campus math teachers and complimented them on the outstanding job they do.

High School Lori Holubec, Principal, stated the ACT boot camp is being held next week. Eighty-two percent of the CCMR points have been achieved. The Freshmen took the stand-alone English test. Several students were awarded district champions in various UIL events. Cross debate teams will be going to the state competition. Ms. Holubec gave an overview of all the campus organization activities. Regional band contest is March 6. She gave an update on all sporting events.

DISTRICT REPORTS

Business & Finance The financial report for the month of December is as follows.
Cash \$9,417,756.52 CD & Savings \$1,370,098.57

SUPERINTENDENT REPORT

Enrollment High School-283 Middle School-212 Elementary-466 TOTAL-961
ADA as a district is 95%. During the illness period MS dropped to 80% in attendance. A waiver will be submitted to TEA regarding the low attendance.

Safety & Security Held an Emergency Operation Plan meeting to set up an evacuation drill. Instead of holding a drill for the entire district to meet the requirement a district can set up an evacuation drill for one campus only. It was decided to evacuate the elementary and the students will be taken to the Civic Center.

ESC Region 15 Board Elections Teri Trull currently sits on the board representing Place 1 which McCulloch County is a part of Place 1. The deadline to file for a place on the ballot is tomorrow, February 20.

Board Training Reminded the board members of the Team of 8 training that will be held Wednesday, February 21 at the Bangs MS Cafeteria beginning at 6:00.

EXECUTIVE SESSION The Board of Trustees went into executive session at 6:35 p.m. after President Reed Williams announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Williams declared the session open at 6:49 p.m.

**Administrator/
Director Contracts** Ms. Locklear moved to approve the administrator and director contracts as presented and recommended by Dr. Martinez, seconded by Mr. Bierman and the motion carried 5-0. The list of administrators and directors is attached and made a part of the official minutes.

ADJOURN Mr. Bierman moved the meeting be adjourned at 6:50 p.m., seconded by Mr. Huffman and the motion carried 5-0.

Board President

Board Secretary